



European Coach Federation

CERTIFICATE

Nr.20122016UA-369

European Coach Federation – is one of the leading organisations of coach certification and coaching standards in Europe. We recognise and support the basic international principles of coaching (direction) established by IAC and ICF.

Our strict standards of coach certification require that a person who is trained in coaching should complete all mandatory training under programmes of coaching schools that are certified by ECF.

Our key requirements are: personal qualities (basis) that conform to the qualification (title) of a professional coach, mastering professional coaching skills in co-operation with the partners and achievement of the planned results according to ECF standard of 3D COACHING.

ECF hereby certifies that

Anna Gorbunova

showed competence and skills in using the 3D coaching expertise and methods approved by ECF.

Certificate of 3D coaching skills confirmation.

Category. Business Coaching.

Specialization. Strategic Development Coaching.

In witness whereof the following persons affixed their signature and the seal of the European Coach Federation to this certificate

On the 20th day of December 2016

Ukraine, Kiev

Yury Galata, President of ECF, mentor coach
Nataliya Romanenko, President of ECF Ukraine,
mentor coach, Chairman of the Certification
Commission in Russia

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